

# Supporting the Sustainable Development Goals



Sun Life recognizes the United Nations Sustainable Development Goals (SDGs). Our work supports five SDGs where we believe we can have the greatest impact. The chart below offers examples of how our activities contribute to meeting elements of these SDGs.

SDG	Alignment	Sun Life's Contribution
<p><b>3 GOOD HEALTH AND WELL-BEING</b></p>	<p>We are deeply committed to our Purpose to help Clients achieve lifetime financial security and live healthier lives.</p>	<p><b>Access to our solutions</b></p> <ul style="list-style-type: none"> <li>Design targeted and inclusive solutions, leverage digital capabilities and provide personalized support to help Clients across locations, income levels and situations access and benefit from the protection and guidance we offer.</li> </ul> <p><b>Client experience</b></p> <ul style="list-style-type: none"> <li>Empower Clients to make informed health and financial decisions, plan for retirement and protect themselves from unexpected events. By supporting both health and wealth needs, we can help reduce the burden on public support systems and help build stronger, more resilient communities.</li> </ul> <p><b>Community wellness</b></p> <ul style="list-style-type: none"> <li>Commitment to donate \$75 million by 2030 to causes that support underserved groups<sup>1</sup>.</li> <li>\$64.9 million committed to the fight against diabetes globally since 2012, including \$7.0 million in 2025.</li> </ul> <p><b>Employee well-being</b></p> <ul style="list-style-type: none"> <li>Focus our work on three interconnected pillars—mental, physical and financial well-being – all contributing to an employee's overall health.</li> </ul> <p><b>Climate resilience</b></p> <ul style="list-style-type: none"> <li>In our life and health insurance businesses, established a multiyear program focused on data analysis and research to understand how climate-related extreme weather affects our Clients' health to help identify potential opportunities.</li> </ul>

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<p><b>5 GENDER EQUALITY</b></p>	<p>We strive to embed inclusion and belonging in our employee and Client experience and actively work to help close gaps to access.</p>	<p><b>Access to our solutions</b></p> <ul style="list-style-type: none"> <li>Deliver the Organizational Health program to boost support for women's health in Canadian workplaces.</li> <li>A new group insurance program made available by Sun Life Grepa in the Philippines to over 2 million women provides affordable and accessible life and family insurance coverage.</li> </ul> <p><b>Inclusion and belonging</b></p> <ul style="list-style-type: none"> <li>Talent strategies, policies and programming aimed to create belonging, contributing to a healthy workplace where everyone feels supported and can do their best work.</li> <li>Employee-led internal inclusion networks, with over 13,000 memberships across all groups.</li> </ul> <p><b>Employee well-being</b></p> <ul style="list-style-type: none"> <li>Raise awareness and provide resources about women's health creating safe spaces for open conversations, breaking down stigmas and fostering understanding.</li> <li>Continue to refine and expand initiatives across the three pillars of mental, physical and financial well-being, increasing the quality and accessibility of health benefits to give employees more wellness services and flexibility to choose what's best for them.</li> </ul> <p><b>People and culture</b></p> <ul style="list-style-type: none"> <li>Invested \$45.3 million in employee training and development in 2025<sup>2</sup>.</li> </ul> <p><b>Human rights</b></p> <ul style="list-style-type: none"> <li>We strive to uphold human rights in our decisions regarding solution design, employee treatment, supply chain governance and general account investment management.</li> <li>Promote equal opportunity and fair compensation.</li> </ul>

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All data is as of December 31, 2025. All dollar amounts are in Canadian currency, unless otherwise stated.

<sup>1</sup> Groups of people that have been historically excluded from or deprioritized in the financial industry, including underinsured or uninsured populations. Underserved groups will differ across countries but generally include low-income individuals, the emerging middle-class in developing economies, people with chronic health issues and disabilities, women, LGBTQ+ individuals, underrepresented ethnicities, religious groups, immigrants, and those living in rural communities.

<sup>2</sup> Includes MFS Investment Management, Asia Joint Ventures and asset management affiliates (BGO, InfraRed, Crescent and Advisors Asset Management).

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 <p><b>7</b> AFFORDABLE AND CLEAN ENERGY</p>	<p>We aim to strengthen our general account investment portfolio through effective risk management and pursuit of strategic opportunities such as energy and infrastructure.</p>	<p><b>Sustainable investing</b></p> <ul style="list-style-type: none"> <li>Invested \$2.2 billion in green buildings, \$4.5 billion in renewable energy projects, \$2.3 billion in energy efficiency and \$1.7 billion in clean transportation in 2025<sup>1,2</sup>.</li> <li>Two outstanding sustainability bonds: a \$500 million bond issued in 2023 and a \$750 million bond issued in 2024. Refer to the <a href="#">Use of Proceeds Report</a>, which details the breakdown of the allocated amount of net proceeds by eligible asset category, country and project type for the Sustainability Bonds.</li> <li>Joined the G7 Infrastructure Investment Council to help mobilize private capital at scale for sustainable infrastructure in emerging markets.</li> </ul> <p><b>Climate resilience</b></p> <ul style="list-style-type: none"> <li>Continue to make progress toward our 2030 greenhouse gas (GHG) emission reduction goals for select asset classes in our general account.</li> <li>46% of electricity consumption at our global offices from renewable sources such as solar and wind in 2025<sup>3</sup>.</li> <li>Improve energy efficiency and streamline consumption through energy-efficient technologies across our global offices. For example, by 2025, 44 office sites were converted to LED lighting.</li> </ul>

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 <p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p>	<p>We are investing in solutions, partnerships, and innovations that strengthen financial security, close health gaps, and expand access to care while creating an environment where people can bring their best selves to work.</p>	<p><b>Access to our solutions</b></p> <ul style="list-style-type: none"> <li>Reached 28.8 million Clients<sup>4</sup> through our solutions that target the needs of an underserved group in 2025.</li> </ul> <p><b>Indigenous relations</b></p> <ul style="list-style-type: none"> <li>Bridge educational gaps for Indigenous youth living in remote Communities in Canada through career planning resources, mentorship, professional development and career networking to increase their chances of career success.</li> </ul> <p><b>People and culture</b></p> <ul style="list-style-type: none"> <li>Attract, develop and retain top talent to create an environment where our workforce is empowered to innovate and drive market leadership.</li> <li>Through continuous learning and development opportunities, our employees build versatile skills that serve them throughout their entire careers.</li> <li>Launch of Microsoft's Viva Learning platform in 2025, a new gateway to learning and skills development across Sun Life.</li> </ul> <p><b>Inclusion and belonging</b></p> <ul style="list-style-type: none"> <li>Achieved recognition on Great Place to Work's Best Workplaces™ for Inclusion in Canada with high scores on employee perceptions of fair treatment regardless of age, gender, race or sexual identity.</li> </ul>


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<sup>1</sup> Portfolio at December 31.

<sup>2</sup> Real estate assets include investment properties, owner-occupied properties, and real estate in limited partnership investments. We consider green building investments as those in assets and investments in the green building project category set out by International Capital Market Association (ICMA) [Green Bond Principles](#) that map to [ICMA environmental objectives](#) of climate change mitigation and adaptation. Where issuers do not obtain a third-party opinion or provide an internal opinion on their issuance, our investment professionals apply judgment to assess whether the use of proceeds meets the standards set out in the ICMA principles. Assets included may not align with criteria in Sun Life's Sustainability Bond Frameworks. Does not include all holdings in companies that may be defined as sustainable under other taxonomies.

<sup>3</sup> The percentage of global electricity consumption from renewable sources includes on-site renewables, participation in green utility programs, and the purchase of renewable energy certificates (RECs) or other environmental attributes. These allow Sun Life to claim the environmental benefits of renewable energy, regardless of whether the electricity is directly drawn from the grid by Sun Life properties. Refer to Sun Life's [2025 GHG Emissions Reporting Methodology](#) for more information.

<sup>4</sup> Includes products and services that aim to address the unique needs of underserved groups. Excludes SLC Fixed Income, U.S. (In-force Management), Asia (High Net Worth, Regional Office) and Corporate Support. Includes Asia Joint Venture (Malaysia).

SDG	Alignment	Sun Life's Contribution
	<p>We take an enterprise climate resilience approach to address climate-related risks and opportunities across our life and health insurance businesses, investments in our general account and in our operations.</p>	<p><b><u>Climate resilience</u></b></p> <ul style="list-style-type: none"> <li>• We continue to drive progress towards our goal of achieving net zero GHG emissions by 2050 (relative to 2019 base year) for our investments and operations globally.</li> <li>• Undergoing a climate resilience assessment across our global office portfolio to chart the GHG emissions reduction pathway of our leased offices and to better understand the physical climate-related risks that have the potential to impact our existing office spaces. This will help pprioritize the most effective and business-relevant actions to strengthen climate risk management and support ongoing emissions reduction.</li> <li>• Disclose our approach to managing climate-related risks and opportunities. Please refer to our <a href="#">2025 OSFI B-15 Climate Risk Management Report</a>.</li> <li>• Established a multi-year, global program to understand how climate-related extreme weather events affect our Clients' health.</li> <li>• Board education on the physical risks posed by a changing climate and extreme weather in 2025.</li> <li>• Support many Clients who have GHG emissions reduction commitments and goals in their own supply chains.</li> <li>• Invested in more advanced tools and technologies that support GHG emissions management and expanded our measurement of emissions sources and categories.</li> </ul> <p><b><u>Sustainable investing</u></b></p> <ul style="list-style-type: none"> <li>• Invested \$2.2 billion in green buildings, \$4.5 billion in renewable energy projects, \$2.3 billion in energy efficiency and \$1.7 billion in clean transportation in 2025<sup>1,2</sup>.</li> <li>• Upgraded our systems that support our ability to analyze sustainability-related risks in our general account investments.</li> </ul>

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