

Sun Life named Top 10 Employer in Bermuda

- Sun Life celebrates a prestigious award given based on employee survey

HAMILTON, Bermuda – (September 27, 2023) – *The Royal Gazette* in Bermuda announced the winners of the "2023 Bermuda Top 10 Employers" award. Sun Life International was named among the Top 10 employers in the nation, based on the results of an employee survey, conducted by Global Research, a leading independent research firm, who has partnered with *The Royal Gazette* for thirteen years in a row.

"We are very proud to receive this valuable award," said Donna Cotter, Chief Executive Officer, Sun Life International. "This distinction is extremely important to us because it is based on the feedback of our employees and serves as a reflection of the inclusive, flexible, and supportive culture we have built together."

We are passionate about nurturing a culture that supports our employees' mental, physical, and professional well-being that enables them to bring their best selves to work every day. Employing more than 50 Bermudians, we provide a hybrid work arrangement, competitive pay and benefits that include a sabbatical program, an annual wellness allowance, company-paid Life Office Management Association (LOMA) courses and continued education and career advancement opportunities.

"We are serious about giving back to our communities. Supporting communities where we live and work is part of our corporate DNA," said Duarte de Frias, AVP, Corporate Governance, Sun Life International. "Every year, our Bermuda-based employees donate funds and provide volunteer support to dozens of local charities."

The Top 10 Employer award is a recognition of our people. We are proud to be the employer of choice for our innovative and passionate employees. By investing in our people today, we are creating a bright future for us all.

About Sun Life

Sun Life is a leading international financial services organization providing insurance, wealth, and asset management solutions to individual and corporate Clients. Sun Life has operations in a number of markets worldwide, including Canada, the United States, the United

Kingdom, Ireland, Hong Kong, the Philippines, Japan, Indonesia, China, Australia, Singapore, Vietnam, Malaysia and Bermuda. As of June 30, 2023, Sun Life had total assets under management of C\$1.37 trillion. For more information, please visit www.sunlife.com

Sun Life Financial Inc. trades on the Toronto (TSX), New York (NYSE) and Philippine (PSE) stock exchanges under the ticker symbol SLF.

About Sun Life International

Sun Life International is the Bermuda-based unit of Sun Life that focuses on life insurance solutions for High Net Worth (HNW) families around the world. As a pioneer in the international market, Sun Life International has delivered innovative and creative solutions since 1996, which help HNW families and business owners protect their wealth, fund their business succession plans, and help future generations succeed. For more information, please visit <https://www.sunlife.com/international>.

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