In addition to reporting in accordance with the GRI Standards, we link our reporting with the Sustainability Accounting Standards Board (SASB) standards. SASB has developed voluntary, industry-specific disclosure standards to help businesses communicate financially-material sustainability information to investors. We report metrics for the industries that are most closely aligned to our mix of businesses: Asset Management & Custody Activities and Insurance. We have focused on the metrics that are the most relevant, and for which data is available, while striving to provide SASB disclosures that are consistent with those of industry peers. We will continue to evaluate additional SASB disclosures in the future. All data is as at and for the year ended December 31, 2022 unless otherwise stated.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Accounting metric</th>
<th>Code</th>
<th>Response</th>
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<tbody>
<tr>
<td><strong>Industry: Asset Management &amp; Custody Activities and Insurance (topic applies to both)</strong></td>
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</tbody>
</table>
| Transparent information & fair advice for customers | Description of approach to informing customers about products | FN-IN-270a.4, FN-AC-270a.3 | Client experience  
2022 Sustainability Report – page 38 |
| **Industry: Asset Management & Custody Activities** | | | |
| Employee diversity & inclusion | Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees | FN-AC-330a.1 | 2022 Sustainability Report – pages 34, 50 |
| Incorporation of environmental, social, and governance factors in investment management & advisory | Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing, and (3) screening | FN-AC-410a.1 | 2022 Sustainability Report – pages 25-27, 49  
Sustainable investing  
SLC Management Sustainable Investing Policy  
MFS Responsible Investing Policy Statement |
| | Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment and/or wealth management processes and strategies | FN-AC-410a.2 | 2022 Sustainability Report – pages 23-29  
Sustainable investing  
SLC Management Sustainable Investing Policy  
MFS Proxy Voting & Procedures  
Sustainable investing |
| | Description of proxy voting and investee engagement policies and procedures | FN-AC-410a.3 | SLC Management Sustainable Investing Policy  
MFS Proxy Voting & Procedures  
Sustainable investing |
| Business ethics | Description of whistleblower policies and procedures | FN-AC-510a.2 | Code of Conduct  
Governance and ethics |
| **Industry: Insurance** | | | |
| Incorporation of environmental, social, and governance factors in investment management | Total invested assets, by industry and asset class | FN-IN-410a.1 | 2022 Annual Report – pages 43-50 |
| | Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment management processes and strategies | FN-IN-410a.2 | Sustainable investing  
SLC Management Sustainable Investing Policy  
2022 Sustainability Report – pages 23-29 |
| Policies designed to incentivize responsible behavior | Discussion of products and/or product features that incentivize health, safety, and/or environmentally responsible actions and/or behaviors | FN-IN-410b.2 | Client health  
2022 Sustainability Report – page 14  
Complementary to this metric, outside of insurance policies, we encourage health, safety and/or environmentally responsible actions and/or behaviours through actions described on pages 12, 14–16, 26–29 |
| Systemic risk management | Description of approach to managing capital and liquidity-related risks associated with systemic non-insurance activities | FN-IN-550a.3 | 2022 Annual Report – pages 50-56, 81, 82, 164  
2022 Annual Information Form – pages 49, 50  
Risk management |