



Dean A. Connor

President & Chief Executive Officer, Sun Life Financial

Dean A. Connor was appointed President & Chief Executive Officer, Sun Life Financial effective December 1, 2011, and is a member of the Company's Board of Directors.

Dean joined Sun Life in 2006 as Executive Vice-President with responsibility for the Company's United Kingdom and Reinsurance operations, strategic international activities and corporate functions. In 2008, he was appointed President of Sun Life's Canadian operations.

In 2010, he became Chief Operating Officer with responsibility for Sun Life's Canadian and United Kingdom operations, MFS, Marketing, Human Resources, Information Technology and other shared business services.

Dean joined Sun Life following 28 years at Mercer Human Resource Consulting, where he rose to President for the Americas, encompassing its business operations in the United States, Latin America and Canada.

Dean is the Chair of the Board of Directors of the Canadian Life and Health Insurance Association, a Trustee for the University Health Network in Toronto and a member of the Ivey Advisory Board. He is also the Chair of the 2017 United Way Campaign for Toronto and York Region.

Dean is a Fellow of the Society of Actuaries and the Canadian Institute of Actuaries. He holds an Honours Business Administration (HBA) from the Richard Ivey School of Business at Western University.



Kevin P. Dougherty

President, Sun Life Financial Canada

Kevin P. Dougherty is President of Sun Life Financial Canada. He is responsible for the company's group benefits, group retirement services, individual wealth, insurance and investment management businesses in Canada.

Kevin joined Sun Life Financial in 1994 with extensive experience in the financial services industry. He assumed his current role in 2010, after holding a number of senior leadership positions across the company's wealth, group and insurance businesses.

Kevin's vision for Sun Life in Canada is focused upon its mission of helping customers achieve lifetime financial security, by offering every individual client, every group plan member, and every group plan sponsor, access to the best advice, the best service, and the full breadth of protection and wealth solutions provided through the company's businesses. These include life insurance, health insurance, mutual funds, pensions, annuities, and financial and retirement planning, accessible at home, at work, or on the go.

Sun Life has number one positions in its primary businesses in Canada owing to its commitment to developing the best technology and the best employees and advisors to create a unique combination of high tech and high touch, which is at the heart of its business strategy. Kevin and his team plan to expand these market leadership positions in the coming years.

Kevin is actively involved in the industry as a member of the Canadian Life and Health Insurance Association, and in the community as a volunteer with the United Way of Toronto. He serves on the Providence Healthcare Foundation Board, and also on the Board of Governors of the Corporation of Massey Hall and Roy Thomson Hall and is a member of their Corporate Development Committee.

Kevin has a Master of Business Administration (International) from the Rotman School of Management at the University of Toronto, and an ICDD designation from the Institute of Corporate Directors.



Dan Fishbein, M.D.

President
Sun Life Financial U.S.

Dan Fishbein is President, Sun Life Financial U.S., overseeing the U.S. insurance businesses, which include a leading stop-loss and employee benefits business, an expanding voluntary benefits business, and large in force blocks of individual life insurance. Sun Life Financial International, which serves the growing international high-net-worth market, also reports to Dan. He was named to this position in April 2014. Under his leadership, the company completed its acquisition of Assurant Employee Benefits.

Dan has more than 25 years of leadership experience in the employee benefits and health plan management business and has earned a strong track record of delivering business growth. He most recently served as President, Specialty Businesses, for Aetna. He also held several other senior leadership positions during his tenure, gaining experience in product development, distribution, acquiring and integrating new businesses, and building high-performance teams.

Dan began his career at MassMutual and later joined New York Life and NYLCare Health Plans of Maine, where he played an active role in the merger of New York Life and Sanus to create NYLCare.

Dan received a bachelor's degree and Doctor of Medicine from Boston University. He is a member of the Massachusetts Medical Society and Maine Medical Association and is an active board member of Spurwink Services.



Colm J. Freyne FCPA, FCA

Executive Vice-President & Chief Financial Officer, Sun Life Financial

Colm J. Freyne is Executive Vice-President & Chief Financial Officer of Sun Life Financial. Appointed in 2009, he is responsible for Sun Life's worldwide finance, planning, taxation, capital and investor relations functions and is a member of the Company's Executive Team.

Colm joined Sun Life in 2003 as Chief Auditor and became Senior Vice-President and Controller in September 2007. He was previously at TD Bank Financial Group in the role of Vice-President and Chief Accountant. He began his career in the Dublin office of Coopers & Lybrand (now PricewaterhouseCoopers) in 1979, before moving to their Toronto office in 1985.

Colm is a director of MFS Investment Management, Birla Sun Life Insurance Company Limited and Birla Sun Life Asset Management Company Limited.

He holds an Honours Bachelor of Commerce degree from University College Dublin and is a qualified Chartered Accountant in Ireland and Canada.



Neil Haynes

Senior Vice-President & Chief Financial Officer
Sun Life Financial U.S.

Neil Haynes is Senior Vice-President & Chief Financial Officer for Sun Life Financial U.S. Appointed in 2014, Neil is responsible for all financial reporting, capital, profitability management, planning and related functions for Sun Life's U.S. business group.

Neil was previously Senior Vice-President, Finance in the Corporate Office responsible for enterprise-wide financial reporting and strategic planning functions and Senior Vice-President & Chief Financial Officer for SLF Canada. He also held earlier leadership and strategic initiative roles in the Company's U.K., Asia and corporate operations.

Neil joined Sun Life in 2002 as part of its acquisition of Clarica Life Insurance Company, where he had held positions in individual insurance, investments, finance, strategy and M&A.

Neil is a Fellow of the Canadian Institute of Actuaries, a Fellow of the Society of Actuaries, and holds a Bachelor of Mathematics degree from the University of Waterloo.



David Healy

Senior Vice-President, Client & Technology Services
Sun Life Financial U.S.

David Healy is Senior Vice-President of Client & Technology Services, Sun Life Financial U.S., a role he has held since 2013.

David is responsible for employer services, new business, project management, operations, application development, business systems analysis, quality assurance, data services and production support teams for Sun Life Financial U.S. and International product lines and Clients. He is also responsible for the U.S. strategy function and heads the project to integrate the U.S. employee benefits business acquired from Assurant in 2016.

David was previously Senior Vice-President of Operations for the SLF U.S. Service Center where he created and led an integrated Operations and IT organization. He joined Sun Life Financial in 2001 following earlier roles at Keyport Life Insurance Company and Manulife Financial.

David graduated from Providence College, where he received a Bachelor of Science in Marketing. In addition, he holds a Masters in Business Administration, high honors, from Boston University.



Stephen (Steve) C Peacher

President, Sun Life Investment Management

Steve Peacher is President of Sun Life Investment Management, Sun Life Financial's third-party institutional investment management platform. This includes the Bentall Kennedy Group in North America, Prime Advisors, Inc. and Ryan Labs Asset Management Inc. in the United States, and Sun Life Institutional Investments (Canada) Inc. in Canada.

Steve also oversees the investment operations of Sun Life Assurance Company of Canada which supports the Sun Life Investment Management companies and manages the general account assets of the Sun Life Financial group of companies.

Steve joined Sun Life Financial in 2009 and has more than three decades of investment management and credit experience in North American and international markets. He was previously Managing Director, Head of Fixed Income and Liquidity Strategies at Columbia Management and served for 15 years at Putnam Investments where he rose to Managing Director and Chief Investment Officer of the Credit Team.

Steve holds a Bachelor of Science degree from the University of Virginia. He is a CFA Charterholder and a member of the Boston CFA society.



Michael W. Roberge, CFA

Chief Executive Officer, President,
Chief Investment Officer

Michael W. Roberge is chief executive officer, president and chief investment officer of MFS Investment Management® (MFS®). Michael has worldwide oversight of the company's investment management and research divisions and also sets investment and general business strategy for the firm. He also is a member of the MFS Board of Directors.

Michael became CEO in January 2017. He was named president of MFS in 2010, CIO in 2010 and co-CEO in 2015. In 2006 he was named chief investment officer - US Investments and co-director of Global Research. Prior to that, he was senior vice president and associate director of Fixed Income Research and served as portfolio manager for several MFS fixed income funds. He joined MFS in 1996 as a credit analyst in the municipal fixed income group.

Prior to joining MFS, Michael was a municipal credit analyst and portfolio manager for the Colonial Group from 1995 to 1996, and was a credit analyst with Moody's Investors Service, Inc. from 1991 to 1994.

He received a Bachelor of Science degree in 1990 from Bemidji State (Minn.) University and was awarded an MBA degree from Hofstra University in 1992. He is a Chartered Financial Analyst and a member of the Boston Security Analysts Society, Inc.





Kevin D. Strain

President, Sun Life Financial Asia

Kevin D. Strain is President, Sun Life Financial Asia. Appointed in 2012, he is responsible for Sun Life's interests in Asia, including identifying opportunities for growth in the region and managing the Company's relationships with its partners. Sun Life has operated in Asia since the 1890s, and today spans seven key markets – the Philippines, Hong Kong, Indonesia, India, China, Vietnam and Malaysia. Kevin is based in Sun Life's Asia Regional Office in Hong Kong and is a member of the Company's Executive Team.

With significant insurance and leadership experience in both individual and group businesses and in managing finance functions, Kevin was Senior Vice-President of Sun Life's Individual Insurance and Investments division in Canada from 2007 to 2012, responsible for the creation and delivery of insurance, health and wealth management products and solutions nationwide. This included managing an expansive distribution organization encompassing Sun Life's career sales force, the largest in Canada, and third-party distributors.

In earlier roles, Kevin was Vice-President of Investor Relations in Sun Life's corporate office and held senior finance positions in the Company's Canadian operations. He joined Sun Life in 2002 as part of its acquisition of the Clarica Life Insurance Company, where he served in finance and customer-focused roles before being appointed head of Clarica's Canadian pension and group savings division.

Kevin is a Chartered Accountant and holds a Master of Accounting degree from the University of Waterloo in Canada.