Q4'20

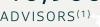
Results fact sheet



OUR AMBITION IS TO BE ONE OF THE BEST INSURANCE AND ASSET MANAGEMENT COMPANIES GLOBALLY

A growth strategy focused on high ROE and strong capital generation through leading positions in attractive markets globally





OFFICES IN 27 MARKETS(1)

\$18.3B

\$1.25T

Gross claims & benefits paid in 2020

Assets under management (AUM)(2,3) Shareholder Return

(per annum) over the past 5 years(2)

Q4'20 and 2020 highlights (\(\frac{1}{2}\)

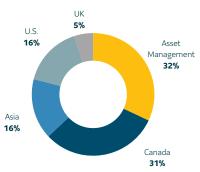


FINANCIAL RESULTS(3)	Q4'20	CHANGE FROM 2019	FY 2020	CHANGE FROM 2019
REPORTED NET INCOME	\$744M	△ 3%	\$2,404M	₩ 8%
UNDERLYING NET INCOME	\$862M	9 %	\$3,213M	^ 5%
UNDERLYING EPS	\$1.47	△ 10%	\$5.49	^ 6%
REPORTED ROE	13.3%	➤ 30 BPS	10.8%	➤ 150 BPS
UNDERLYING ROE	15.4%	▲ 40 BPS	14.4%	▲ 10 BPS
INSURANCE SALES	\$1,425M	^ 2%	\$3,501M	∀ 1%
WEALTH SALES	\$51.6B	△ 15%	\$220.9B	△ 39%
VALUE OF NEW BUSINESS	\$293M	¥ 13%	\$1,140M	y 5%
AUM	\$1.25T	△ 13%	\$1.25T	1 3%

A balanced & diversified business model



2020 UNDERLYING NET INCOME BY BUSINESS GROUP(3)



UNDERLYING NET INCOME BY BUSINESS TYPE(3,7) (C\$ MILLIONS)

\$3,057	\$3,213	
		■ Insurance
		■ Wealth
2019	2020	

MEDIUM-TERM OBJECTIVES(4)

UNDERLYING EPS GROWTH: 8-10% PER ANNUM

UNDERLYING ROE: 12-14%

DIVIDEND PAYOUT RATIO: 40-50%

5-YEAR RESULTS(5)

8%

13.5% 41%

Figures as at December 31, 2020 and in C\$, unless

TICKER (TSX & NYSE)	SLF
TSX SHARE PRICE	\$56.60
NYSE SHARE PRICE (USD)	\$44.46
MARKET CAPITALIZATION	\$33.1B
COMMON SHARES OUTSTANDING	585.1M
BOOK VALUE PER SHARE	\$37.96
0	¢0.55
DIVIDEND PER SHARE	\$0.55
DIVIDEND YIELD	3.9%
	,

FINANCIAL STRENGTH RATINGS(6)

S&P	AA
MOODY'S	AA3
A.M. BEST	A+
DBRS	АА

Capital strength (5)



147%

LICAT ratio for Sun Life Financial \$3 1B

Cash at the holding company(8)

Financial leverage ratio(3) (25% target)

Our growth strategy and highlights from Q4'20 and FY 2020 ()





A LEADER IN INSURANCE AND WEALTH SOLUTIONS IN OUR CANADIAN HOME MARKET

- Proactively connected with Clients over 15 million times in 2020 via our digital coach, Ella, assisting them with an additional \$700 million in wealth deposits and \$1 billion in insurance coverage
- Digitally processed 94% of Group Benefits health and dental claims, 90% of retail insurance applications and 79% of retail wealth transactions throughout the year
- Applied artificial intelligence and predictive modelling to accelerate and improve the individual insurance underwriting process, with 71% of policies underwritten without the need for laboratory tests, an increase of 26% over prior year
- Sun Life Global Investments (SLGI) AUM⁽³⁾ of \$33 billion, 13% growth over prior year

AM

A LEADER IN ASIA THROUGH DISTRIBUTION **EXCELLENCE IN HIGHER GROWTH MARKETS**

- · Our new TPBank bancassurance partnership in Vietnam nearly doubled our sales in the country in its first year; entered into a second bancassurance partnership with Asia Commercial Joint Stock Bank ("ACB") with sales starting in 2021
- Launched non-face-to-face sales capabilities in Malaysia; we now offer virtual sales experiences in each of our markets
- Client mobile applications and SunSmart, our digital end-to-end point-of-sales tool, are now available in all Local Markets and Hong
- Asia individual life insurance sales^(3,9) increased 10% over prior year
- Sales⁽³⁾ in International Hubs doubled over 2019

A LEADER IN U.S. GROUP BENEFITS

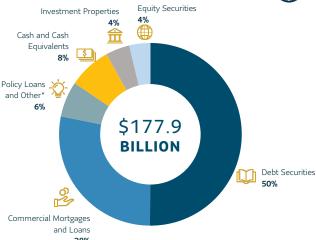
- After-tax profit margin for U.S. Group Benefits of 8.0%^(3,10)
- · Managed 100% of Client enrollments virtually throughout the pandemic, contributing to a 13% overall increase in employee benefits sales for the year
- · More than tripled the active employees on the Sun Life + Maxwell Health platform compared to year-end 2019
- Launched our new, fully integrated absence management solution, which simplifies the complexity of paid and unpaid leaves from work
- · Provided Clients extra time to make premium payments, provided dental premium credits, temporarily waived Maxwell Health platform fees, added COVID-19 coverage to our critical illness policies, and extended timelines to help temporarily laid-off or furloughed members keep their benefits coverage

A LEADER IN GLOBAL ASSET MANAGEMENT

- Completed the acquisition of a majority stake in InfraRed; on January 5, 2021, completed the acquisition of a majority stake in Crescent, adding
- SLC Management tripled underlying net income⁽³⁾ from 2019 to \$94
- · At MFS, net inflows of US\$1.5 billion, with positive U.S. retail flows for the 8th consecutive quarter; full year net inflows of US\$13.1 billion
- 97%, 95% and 94% of MFS's U.S. retail mutual fund assets ranked in the top half of their Morningstar categories based on ten-, five- and three-year performance, respectively
- Q4 pre-tax net operating profit margin ratio⁽³⁾ for MFS of 41%

General account invested assets





Invested assets as at December 31, 2020

*Consists of: Other invested assets (3%), Policy loans (2%), Derivative assets (1%).

98% of our debt securities are investment grade or higher

Events calendar (🖺)



February 24-26 RBC Capital Markets Global ESG Conference March 3 BMO Wealth Management Forum March 18 SLC Management Investor Day

March 25 National Bank Annual Financial Services Conference May 5 Q1 2021 Results and Annual General Meeting

Click here for Earnings News Release and other quarterly materials

Achievements & recognition (\mathfrak{D})





Global 100 Most Sustainable Corporations

MEMBER OF Dow Jones Sustainability Indices In Collaboration with RobecoSAM 🐽

Dow Jones Sustainability Index



Bloomberg Gender-**Equality Index**





Best Places to Work for LGBTQ Equality



Global Real Estate Sustainability Benchmark



Canada's Top Employers for Young People



Investor Relations contacts



Leigh Chalmers

Senior Vice-President, Head of Investor Relations & Capital Management (647) 256-8201

Vice-President, **Investor Relations** (416) 979-6496

Investor_relations@sunlife.com

(1) As at December 31, 2020. Includes Asia joint ventures. (2) As at December 31, 2020. (3) Management uses certain non-IFRS measures such as underlying net income (loss), underlying EPS, underlying ROE, assets under management (AUM), sales, value of new business, financial leverage ratio, pre-tax net operating profit margin for MFS and after-tax profit margin for U.S. Group Benefits. These measures should not be viewed as an alternative to measures of financial performance determined in accordance with IFRS. (4) The objectives are based on underlying net income measures. The objectives are forward-looking non-IFRS financial measures and are not earnings guidance. Additional information is provided in our 2020 annual MD&A under the heading "Risk Management". (5) At December 31, 2020. Underlying EPS growth is calculated using a compound annual growth rate. Underlying ROE and dividend payout ratio are calculated using an average. (6) Ratings are for Sun Life Assurance Company of Canada. (7) Wealth underlying net income includes results of Individual Wealth and Group Retirement Services in Canada, Asset Management, and the Company's wealth businesses in Asia. (8) Cash at the holding company includes cash and other liquid assets at Sun Life Financial Inc. and its wholly-owned holding companies. (9) Sales from joint ventures are based on our proportionate equity interest. (10) After-tax profit margin for U.S. Group Benefits calculated on underlying net income as a percentage of net premiums on a trailing

Additional information concerning non-IFRS financial measures and reconciliations to the closest IFRS measures are available in section G-Non-IFRS Financial Measures of the Earnings News Release. Non-IFRS Financial Measures and reconciliations are also included in our annual MD&A and the Supplementary Financial Information packages that are available on www.sunlife.com under Investors - Financial results & reports. All data is in C\$, unless otherwise noted.