

Q1'23 results fact sheet

Executing on our ambition to be one of the best asset management and insurance companies globally



Q1'23 highlights in C\$. unless otherwise stated.

Financial results Q1'23 Q1'22† Change At March 31, 2023 Underlying net income³ \$895M \$720M +24% Ticker (TSX & NYSE) SLF Reported net income^{††} \$806M \$665M +21%TSX share price \$63.14 Underlying EPS³ \$1.52 \$1.23 +24% NYSE share price (USD) \$46.70 Reported EPS \$1.37 \$1.13 +21%Market capitalization \$37.0B Underlying ROE³ 17.3% 14.7% +2.6 pp Common shares outstanding 586.7M Reported ROE³ 15.6% 13.6% +2.0 pp Book value per share \$35.34 Insurance sales³ \$1,054M \$799M +32% Dividend per share (announced increase to \$0.75 per share as of Q2'23) \$0.72 Wealth sales & asset (19)% \$46.3B \$57.0B 4.4% management gross flows³ Dividend yield AUM³ \$1,364B \$1,352B +1% 2022 total dividends paid \$1.6B New business Contractual Service LICAT ratio⁵ \$257M \$173M +49% 148% (Sun Life Financial Inc.) Margin (CSM)⁴

[†] 2022 restated results may not be fully representative of our future earnings profile, as we were not managing our asset and liability portfolios under the new standards, IFRS 17 and IFRS 9. For more details, see the heading "Note to Readers: 2022 Restated Results on Adoption of IFRS 17 and IFRS 9" in section A - How We Report Our Results in our Management's Discussion & Analysis for the period ended March 31, 2023 (Q1'23 MD&A).

⁺⁺ Reported net income (loss) refers to Common shareholders' net income (loss) determined in accordance with IFRS.

A growth strategy focused on high Return on Equity (ROE) and strong capital generation through leading positions in attractive markets globally

- **52,500** employees¹
- ~85M Clients¹
- 97,400 advisors¹
- Offices in 28 markets¹
- \$22.0B gross claims & benefits paid in 2022
- \$1.36T assets under management (AUM)^{2,3}
- 7.8% (per annum) total shareholder return over the past 5 years²

0.10/
24%
17.3%
47%
-

Balanced & diversified business model

Q1'23 underlying net income³ by business group⁹:



Asia

Q1'23 underlying net income³ by business type¹⁰:



Group - Health & Protection

Financial strength ratings⁸

A.M. Best	A+
Moody's	Aa3
S&P	AA
DBRS	AA

Capital strength

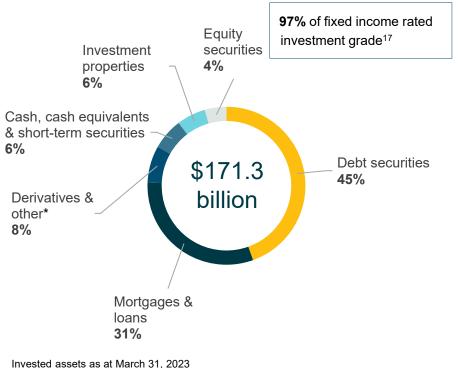
148%	LICAT ratio for SLF Inc. ⁵
\$1.1B	SLF Inc. cash and other liquid assets ^{3,11} (Q2'23 pro-forma holdco cash: >\$2 billion) ¹²
12 10 /	Financial lawarana ratio ³

23.2% Financial leverage ratio³ (25% target)

Our growth strategy and highlights

AM	A global leader in both public and alternative asset classes	 MFS ranked in the top 10¹³ for five- and ten-year performance categories across U.S. retail funds, marking the 14th time in the last 15 years that MFS has achieved this recognition Published interim net zero targets for 2030 for Sun Life's General Account¹⁴, reinforcing our commitment to reducing the climate impacts of investments we own and manage through Sun Life's General Account
CAN	A leader in health, wealth, and insurance	 Enhanced the Sun Life One Plan digital tool to enable Clients to directly update their financial roadmaps as frequently as they would like, while collaborating with their advisor on personalized goals; nearly 100,000 financial roadmaps created to-date² for retail Clients in Canada using tools including Sun Life One Plan <i>Prospr by Sun Life</i>, a hybrid advice solution, continues to build momentum with significant growth in unique site visitors over last year
US	A leader in health & benefits	 New dental contracts awarded to Sun Life & DentaQuest, along with other sales in the first quarter, are expected to add approximately 650,000 dental members over the next year^{12,15} In our Group Benefits business, added: 1) a digital, on demand wellness program for our life insurance members supporting emotional and mental health with tailored content and activities and 2) provided access to personalized care services to improve treatment for musculoskeletal conditions and long COVID-19 for our disability members
ASIA	A regional leader focused on fast- growing markets	 Hong Kong launched two new products (SunJoy and SunGift) designed to offer potential long-term wealth growth and flexible cash withdrawal options for Clients, which represented over 20% of insurance sales in Hong Kong in Q1 Bowtie Life Insurance Company, the first virtual insurer in Hong Kong and a strategic investment of Sun Life, was ranked number 2 in the world for digital insurance services¹⁶

General account invested assets



*Consists of: Other financial invested assets (6%), derivative assets (1%), other nonfinancial invested assets (1%)

Achievements & recognition

Events calendar

August 8 Q2 2023 Financial Results

November 13 Q3 2023 Financial Results

Click here for Earnings News Release and other quarterly materials

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¹ As of December 31, 2022. Employees represents full-time equivalent employees, temporary employees and employees in Asia joint ventures. Employees and Advisors are rounded to the nearest million. ² As of March 31, 2023. ³ Represents a non-IFRS financial measure. For more details, see section N - Non-IFRS Financial Measures in our Q1 2023 Management's Discussion and Analysis (Q1'23 MD&A). ⁴ New business CSM represents growth from sales activity in the period, including individual protection sales (excluding joint ventures), and defined benefit solutions and segregated fund wealth sales in Canada. For more details about the CSM, see section E - Contractual Service Margin in our Q1'23 MD&A. ⁵ Our LICAT ratios are calculated in accordance with the OSFI-mandated guideline, Life Insurance Capital Adequacy Test. ⁶ Although considered reasonable, we may not be able to achieve our medium-term financial objectives as our assumptions may prove to be inaccurate. Accordingly, our actual results could differ materially from our medium-term financial objectives as described on the silde. Our medium-term financial objectives do not constitute guidance. Our medium-term financial objectives are forward-looking non-IFRS financial measures and additional information is provided in section O - Forward-looking Statements - Medium-Term Financial Objectives in our MD&A for the period looking non-IFRS Financial Measures - Additional Non-IFRS Financial Measures in our Q1'23 MD&A. ⁸ Ratings are for Sun Life Assurance Company of Canada. ⁹ Excludes Corporate underlying net loss of \$(110)M. ¹¹ Cash and other liquid assets at SLF Inc. and its wholly owned holding companies. ¹² This statement is a forward-looking statement within the meaning of applicable securities laws. For more information, refer to section O - Forward-looking Statements in our Q1'23 MD&A. ¹³ Barro's 2022 Fund Family Rankings as of February 2023. ¹⁴ Refer to our <u>Met Zero by 2050 report</u> for further details on target setting methodology. ¹⁵ Sun L

Additional information concerning non-IFRS financial measures and reconciliations to the closest IFRS measures are available under Non-IFRS measures of the Earnings News Release. Non-IFRS Financial Measures and reconciliations are also included in our Q1'23 MD&A and the Supplementary Financial Information packages that are available on www.sunlife.com under Investors – Financial results & reports. All data is in C\$ and is impacted by rounding, unless otherwise noted.