

Global Perceptions: health and wealth among underserved communities



Introduction

Sun Life's Purpose is to help Clients achieve lifetime financial security and live healthier lives. We believe that everyone should have access to insurance and wealth services that meet their unique needs and help them to achieve their health and financial security goals.

Historically, certain communities have experienced barriers to access health and wealth solutions. To understand the gaps they face, Sun Life, in partnership with Ipsos, conducted a global survey, asking for their perceptions on their health, wealth and of our industry.

While in general, people feel that the health and wealth products they have meet their needs, across countries, underserved groups generally have a more negative assessment of their physical, mental and financial health, and a more pessimistic outlook for their future.

As part of our <u>Bridges Initiative</u> we're digging deeper into these gaps. Spanning different countries, abilities, races, health and income levels, underserved groups are extremely diverse and so too are their experiences and needs. The findings from this survey have been used as an input into our Bridges Initiative strategy throughout the year.



About this survey

Sun Life embarked on a research initiative in partnership with Ipsos as part of its global Bridges Initiative.

With the intention of better addressing the needs of underserved groups, this study serves as a starting point for assessing attitudes and perceptions of these groups across Canada, the US, Malaysia, and the Philippines (four of Sun Life's markets).

We sought to better understand their perceptions regarding their financial health, physical health and mental health, and their financial and insurance provider.

For more information: <u>Bridges Initiative</u>.



What is an underserved group to Sun Life?

An underserved group¹ is defined in this context as:

A group of people that have been historically excluded from or deprioritized in the financial industry, including underinsured or uninsured populations.

Underserved groups will differ across countries but generally include low-income individuals, the emerging middle-class in developing economies², people with chronic health issues and disabilities, women, LGBTQ+ individuals, underrepresented ethnicities³, religious groups, immigrants, and those living in rural communities.

- 1. The definition of underserved groups varies by market and will continue to evolve over time.
- 2. United Nations World Economic Situation and Prospect. "Country Classification". 2014.
- 3. United Nations. "Indigenous peoples and ethnic minorities: Marginalization is the norm". 2018.

Important note: This opinion survey focused on examining attitudes and perceptions rather than actual outcomes. The insights and responses presented reflect respondents' feelings about the topics in question. It's crucial to note that there may be discrepancies between how respondents perceived their financial and health situations and their actual circumstances. To gain a comprehensive understanding, these survey results and insights should be considered alongside additional outcomes-based assessments. This approach ensures a more accurate representation of the situation. It's important to highlight that survey participation required respondents to have at least one financial product or service. This criterion allowed participants to reflect on their experiences within the industry. However, this requirement may have inadvertently excluded certain segments of the underserved groups being studied. By acknowledging these factors, we can better contextualize the survey findings and recognize potential limitations in the data.

Global Highlights



Trust

Trust levels for financial and insurance providers are generally high, but there's an opportunity to better address certain groups.



Underserved groups trust their financial and insurance providers; in general, at least 80% of any underserved group in the four markets say they trust their primary financial services or insurance products providers.

However, there's opportunity to improve:

- In Canada, LGBTQ2S+ individuals and people with disabilities report the lowest trust levels for providers when compared to other underserved groups.
- In the US, people of colour report higher trust levels, while LGBTQ+ Americans report the lowest trust level out of any group in any of the studied markets.
- In the Philippines and Malaysia, trust levels are similarly high across groups, with only minor variations.

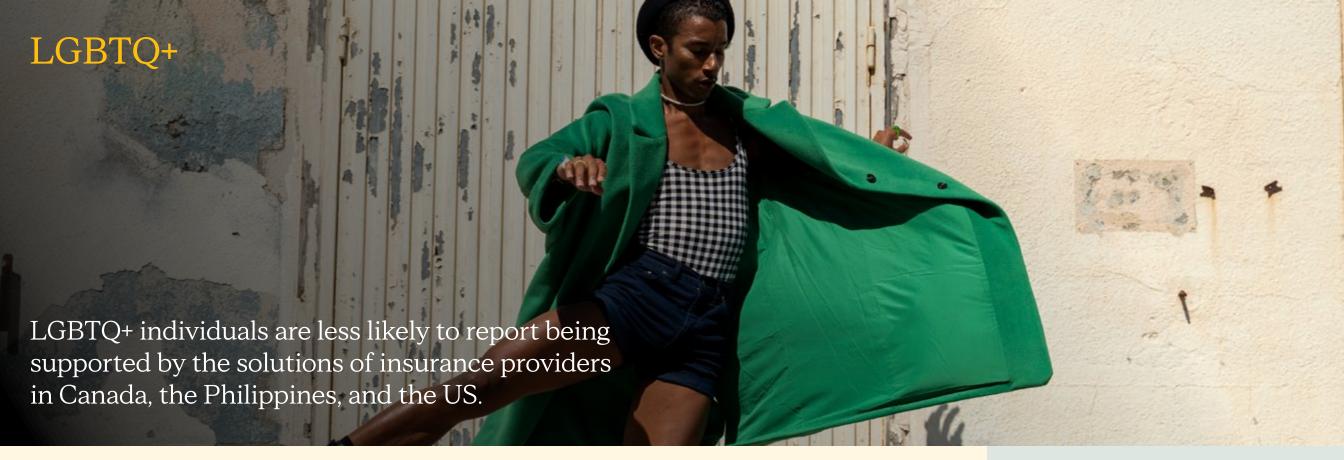


Insight

In a time where trust in corporations is rapidly eroding¹, our survey demonstrates that there may be a unique opportunity for the industry to partner with underserved groups.

Addressing Clients' unique needs support higher trust levels and can drive greater impact.





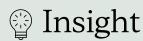
What we found

Out of all underserved groups studied, LGBTQ+ individuals reported some of the most significant gaps when it came to perceptions of their insurance providers, when compared to cis/straight individuals:

- In Canada: 11 percentage points less likely to agree that their health and medical insurance products address their unique needs.
- In the US: 18 percentage points less likely to agree that their health and life insurance provider cares about them.
- In the Philippines: 7 percentage points less likely to agree the health and medical insurance they have addresses their unique needs.

LGBTQ+ individuals also reported challenges when it came to their health:

- In Canada, LGBTQ2S+ report weaker financial and mental health than cis/straight individuals.
- In the US, LGBTQ+ Americans report significantly poorer mental health and are most pessimistic about future mental health.
 Compounding these challenges are reported physical and financial health gaps.
- In the Philippines, LGBTQ+ individuals report slightly worse physical health and greater pessimism for their mental health prospects.



There is much opportunity for the industry to better serve LGBTQ+ people. Working on building greater trust is only the starting point. Innovating and creating products that better address their needs can demonstrate care, establish better trust, and generate impact.

Extreme Weather

Underserved groups are more likely to feel impacted by extreme weather, both financially and emotionally, and especially in Southeast Asia.





What we found

In Canada, Indigenous peoples reported feeling most severely impacted.

- 36% said they experienced financial strain due to extreme weather events
- 41% said they experienced mental health strain due to extreme weather events

In the US, people who identify as a person of colour and another underserved group are the most affected.

- 30% of people of colour with a chronic illness said they experienced financial strain due to extreme weather events
- 38% of people of colour with low-income said they experienced mental health strain due to extreme weather events

In the Philippines, all underserved groups with exception of the elderly report being significantly impacted by extreme weather events (55%+).

- Those with disabilities are the most impacted, with 73% and 74% reporting being financially or emotionally impacted, respectively
- Those with both low income and a chronic illness are 18 percentage points more likely to say their mental health has been negatively impacted by severe weather compared to those who only identify as low-income

In Malaysia, those with disabilities or chronic illnesses face the greatest impacts.

CanadaUS

PhillippinesMalaysia

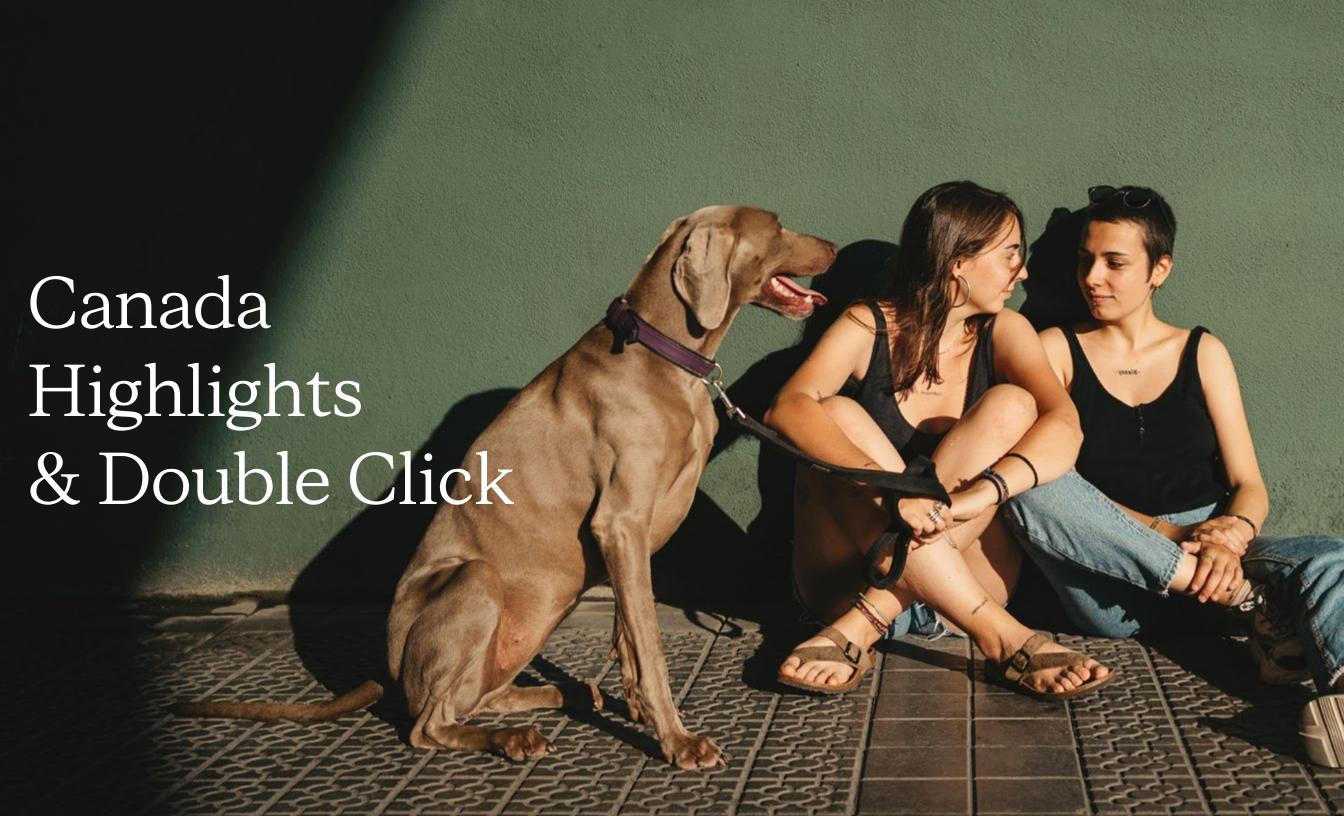
- People with disabilities are 39 percentage points more likely to say they've experienced financial strain due to such events as compared to those without disabilities
- While people with chronic illness are 24 percentage points more likely to say their mental health has been negatively impacted by severe weather

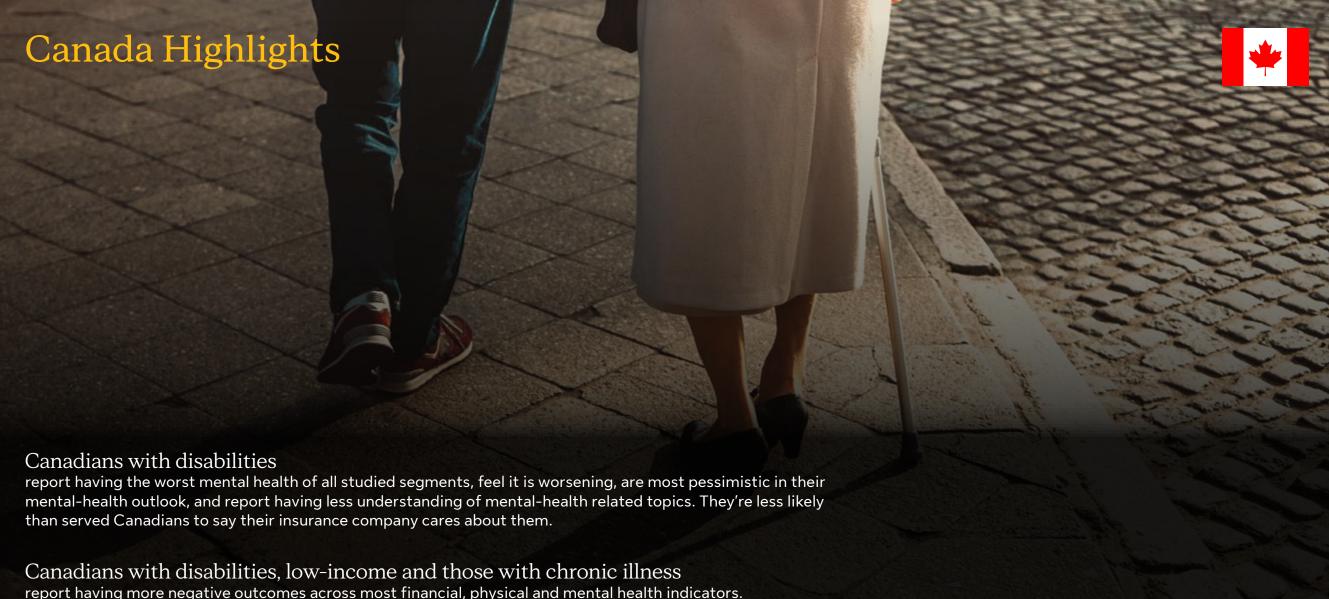


Insight

More can be done to address the impacts of extreme weather events on underserved groups, both financially and emotionally. The industry can play a role in providing greater financial security by improving access to critical protection products that meet the unique needs of these populations in these situations.

Health insurance and solutions can also support better access to mental health services. Ensuring extreme weather events are considered when addressing the needs of these groups is an important step to addressing the gaps they face.





report having more negative outcomes across most financial, physical and mental health indicators. These three underserved groups report the largest gaps across all studied topics.

Indigenous people

report being more likely to have experienced stress, anxiety or sadness due to severe weather impacts and events.

Women

reported significant gaps regarding perceptions of providers and health outcomes. Learn more in the next section.

Double Click | Women

Women have less-positive perceptions of their insurance and financial providers across multiple dimensions. They are also more pessimistic about their financial outlook, and express that they have a poorer understanding of personal finance topics.



Women reported significantly less-positive perceptions of their primary insurance provider compared to men:



10 points Less Likely

to say they're being provided valuable support and advice

10 points Less Likely

to say they're provided with products that help them manage their physical

and mental health

LGBTQ2S+ women and low-income women reported holding substantially more negative perceptions of their financial providers compared to men:

LGBTQ2S+ women are

30 points Less Likely

to feel their financial provider cares about them

Low-income women are

8 points **Less Likely**

to say their provider helps them understand their finances



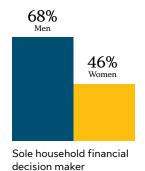
Insight:

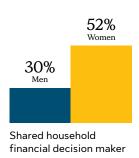
Providers in Canada can do more to address the needs of women. Designing and innovating for women's needs will help foster trust and build relationships. Learn more about women's financial needs and goals in the next section.

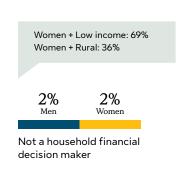
Double Click | Women

There are significant gaps between women and men regarding financial roles and preparedness, especially among some intersectional groups.

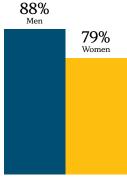
Women are less likely to be sole household financial decision makers, except in low-income households:





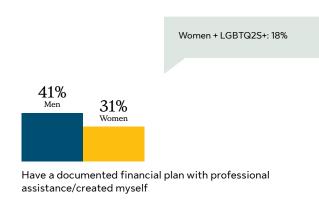


Women do not feel as financially knowledgeable as men:



Very/Somewhat knowledge on personal fianace topics

Women are less likely to have a documented financial plan, especially LGBTQ2S+ women:





Managing daily expenses and paying down debts/loans are key financial goals for LGBTQ2S+ women, and women who have a disability or chronic illness:

% Agree (Strong/somewhat)	Men	Women		
Paying/saving for my/my dependent's education	16%	16%	+Low income: 33%	
Saving for retirement	52%	45%	+Under represented Ethnicity: 51%	
Purchasing life insurance	12%	10%		
Purchasing critical illness/disability insurance	10%	7%		
Purchasing health insurance			+ LGBTQ2S+: 68% + Disability: 57%	
Managing day-to-day expenses/budget	41%	46%	+ Chronic illness: 57%	
Paying down debt/loans	43%	49%	+ LGBTQ2S+: 57% + Disability: 57% + Chronic illness: 56%	
Legacy/estate planning (e.g. wills)	11%	12%	+ LGBTQ2S+: 57%	
Building an emergency fund	33%	36%	+ Under represented Ethnicity: 44%	
Saving for a major purchase, such as a car or a house	28%	31%	+ LGBTQ2S+: 40% + Under represented Ethnicity: 40%	
Managing health-related expenses	14%	14%	+ Disability: 28% + Chronic illness: 23%	
_			· Cilionic lilliess. 25/6	

indicates +/-5 gap between the comparison groups



US Highlights

Americans with disabilities

report struggling considerably. They report themselves as having the second lowest financial health among groups surveyed, and the worst physical and mental health. They are among the most likely to report experiencing financial strain or anxiety as a result of severe weather and its impacts. They also frequently state they do not have a strong understanding of personal finance topics.

Low-income Americans

report having markedly worse financial health when compared to other underserved groups surveyed. They perceive their situation deteriorating precipitously, and they have the most negative outlook about their financial health. They also claim having the lowest understanding of personal finance topics. Reported physical and mental-health indicators are also not strong.

People with chronic illness

report struggling with their mental health and finances. Learn more about the gaps they are experiencing and what Americans' needs are with respect to their health.



Double Click | Chronic Illness

People with chronic illness report struggling with finances and their mental health.

While poorer physical health metrics can be expected among those with a chronic illness, this disparity extends to their mental and, most significantly, their financial health. People with chronic illness report the following, when compared to those without such illnesses:

12 points more likely

to report poor mental health

10 points less likely

to say they can currently pay their bills on time

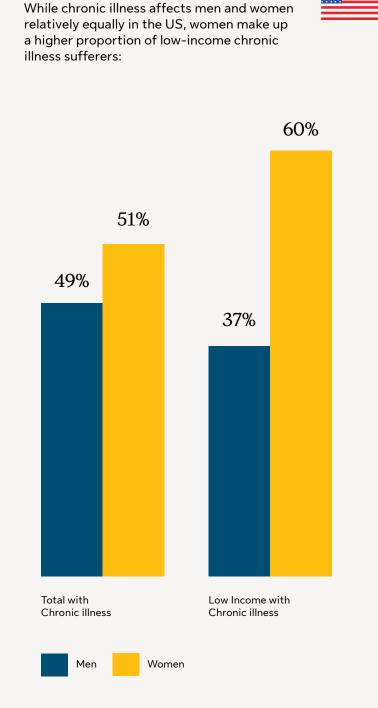
10 points more likely

to say they have to borrow money sometimes to pay for normal living expenses

12 points less likely

to say they have sufficient insurance to provide support in case of emergency

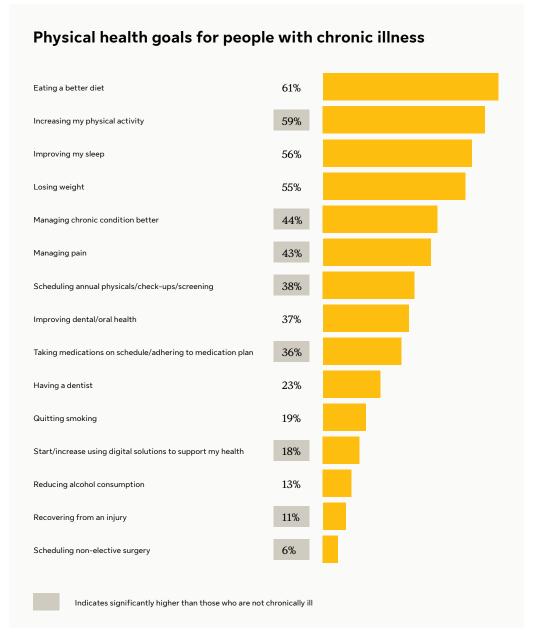


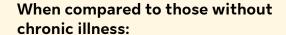


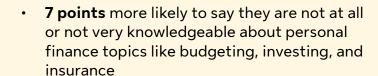
Double Click | Chronic Illness

People with chronic illness have different health goals and unique financial needs.









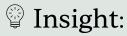
- **14 points** more likely to say their household financial situation is poor or somewhat poor
- 8 points more likely to say their household financial situation has worsened over the past year

Did you know?



43%

of those with chronic illness said they are a caregiver as well. Caregiving can be a stressful burden that compounds the challenges faced by those with chronic illness.



Insurance providers can do more to support people with chronic illness. Enhancing traditional coverage and offering supplemental services to support mental and financial health can help to address their unique needs.





are most pessimistic about their financial future, and more likely to admit that they don't have a strong understanding of personal finance topics. Income is the largest driver of personal financial health perceptions, followed by disability and chronic illness. Low-income households are also more likely to claim to be unaware of the factors that contribute to a physically-healthy lifestyle, or to understand mental-health related topics. Indeed, low-income Filipinos are slightly more likely to say their mental health is deteriorating and are less likely than others to agree that their insurance company gives them access to supports that help them understand and manage their mental health.

don't differ significantly from others, except that they are more likely to have a documented financial plan. Despite being (or having a family member) away from home for a long period of time, their physical and mental health does not appear to be any better or worse than others.

Women have similar perceptions of their financial, mental and physical health, and they are equally as likely to say their insurance provider meets their needs, cares about them, acts in their best interests and makes them feel confident about their decisions. However, women with lower income feel less knowledgeable about financial health, physical health, and mental health. In contrast, women in families of overseas Filipino workers (FOFW) feel much more knowledgeable in all these areas.

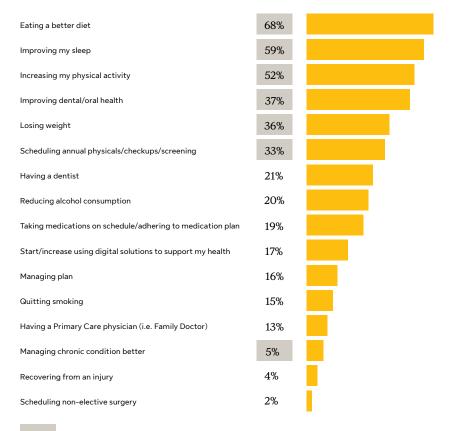
Filipinos under the age of 60 feel more supported and feel they have better access to tools compared to those aged 60-75.

Double Click | Physical and Financial Goals

Certain underserved groups' unique circumstances influence their financial and physical health goals, while others report positive financial habits.

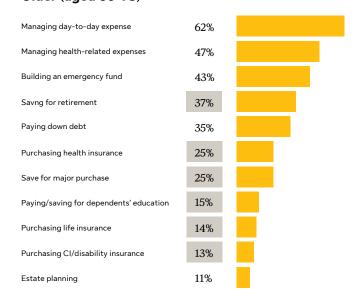
Physical health goals for **low-income** Filipinos: Low-income Filipinos are less likely to focus on top physical health goals like eating a better diet or improving sleep, likely due to their financial constraints.

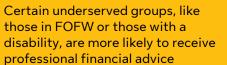
Low income



Financial goals for elderly Filipinos: Elderly Filipinos are less likely to focus on saving for retirement, purchasing health insurance and saving for a major purchase than younger Filipinos. Given their stage of life, financial goals are more aligned to daily expenses and health-related expenses.

Older (aged 60-75)





65%

Families of OFW Vs. 37% non-FOFW

48%

Those with a disability Vs. 38% without a disability

Those of FOFW and those with a chronic illness are more likely to have a documented financial plan

29% Families of OFW Vs. 16% non-FOFW

21%
Those with a chronic illness
Vs. 16% without a chronic illness

Indicates significantly lower than those with higher income

Indicates significantly lower than those under 60 years old

Malaysia Highlights





Low-income

Malaysians, and those with a disability and a chronic illness report more negative outcomes across financial health indicators. In particular, those with a disability or chronic illness report a worsening financial situation. With that being said, both disabled and chronically ill Malaysians are more likely to have a documented financial plan. Low-income Malaysians are most likely to say they lack knowledge about factors that contribute to a healthy lifestyle.

Malaysians appear less likely, overall, to rate their mental health as poor compared to other markets. The low-income group is the most pessimistic about their mental health prospects, and disabled individuals report the least familiarity with mental-health related topics, along with expressing the greatest mental health challenges as a result of severe weather and its impacts.

Urban/rural

splits are not significant predictors of financial, mental or physical health, and rural Malaysians are more likely than urban to say their insurance company gives them access to solutions which help them manage their mental health, gives them support and advice, and makes them confident about their choices.

Women

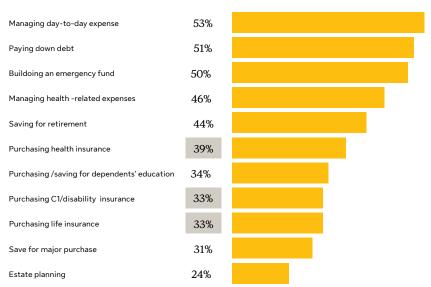
are more likely than men to say their insurance provider cares about them, is contributing positively to the environment, and gives them access to tools to manage their mental health. They also have different health goals and financial responsibilities when compared to men, but in most other ways, gender differences are not a primary determinant of attitudes or perceptions.

Double Click | Chronic Illness & Women

Malaysians with a chronic illness are more focused on financial goals of purchasing insurance than those without such illness. Working to increase access for this group can have meaningful impacts in supporting financial security.

The financial goals of those with chronic illness are more focused on purchasing health, critical illness, and life insurance than those without such illnesses.





Women report having different health goals and financial responsibilities when compared to men. Although women don't report significant gaps when it comes to health indicators, considering their unique circumstances can result in greater impact for this group.

Women report having health goals that are more focused on diet, sleep, physical activity and weight loss, and less focused on smoking cessation when compared to men

Women

Eating a better diet	69%	
Improving my sleep	65%	
Increasing my physical activty	60%	
Losing weight	48%	
Improving dental/oral health	45%	
Scheduling annual physicals/ check-ups/screenings	43%	
Managing pain	27%	
Taking medications on schedule/ adhering to medication plan	24%	
Start/increase using digital solutions to support my health	24%	
Having a Primary Care physican (ie. Family Doctor)	13%	
Having a dentist	11%	
Managing chronic condition better	10%	
Reducing alcohol consumption	10%	
Recovering from an injury	8%	
Quitting smoking	7%	
Scheduling non-elective surgery	6%	



Women tend to report bearing more financial responsibilities than men, particularly on managing day-to-day expenses, building an emergency fund, and managing health-related expenses:

% Agree (Strongly/somewhat)	Men	Women
Paying/saving for my/my dependent's education	33%	35%
Saving for retirement	47 %	48%
Purchasing life insurance	27%	29%
Purchasing critical illness/disability insurance	27%	30%
Purchasing health insurance	33%	34%
Managing day-to-day expenses/budget	53%	59%
Paying down debt/loans	54%	57%
Legacy/estate planning (eg: wills)	24%	24%
Building an emergency fund	49%	55%
Saving for a major purchase, such as a car or a house	34%	32%
Managing health-related expenses	39%	46%



indicates +/-5 gap between the comparison groups



indicates +/-10 gap between the comparison groups









Canada:

- Women's health & financial security hub
- Group Benefits Women's Health Support
- Workplace Benefits Inclusivity Playbook
- Research: The gender health gap: its impact on working women in Canada
- Research: Working together to support women's health
- Infographic: Working together to support women's health
- Mental Wellness
- <u>Living with diabetes</u>
- Climate and health perspectives



US:

Employee Benefits



Asia:

- Financial Resilience Index
- Women's Wealth in Focus
- Insurance Literacy Survey

Life's brighter under the sun

These findings are from an Ipsos poll conducted between December 12-23rd, 2024, on behalf of Sun Life. The survey was conducted across Canada, U.S., Malaysia and the Philippines (PH). A total of 6,000 surveys were completed (1,600 in Canada, and 1,500 each in United States, Philippines and Malaysia) among those aged 25-64 (75 in PH) holding or intending to acquire at least one financial or insurance product. Weighting was employed to ensure that the sample reflects that of the adult population according to Census data. The precision of Ipsos online polls is measured using a credibility interval. For the results, per market the data is considered accurate within +/- 3.1 percentage points, 19 times out of 20. The credibility interval will be wider among subsets of the population. All sample surveys and polls may be subject to other sources of error, including, but not limited to coverage error, and measurement error.

