

## Our commitment to health and safety at Sun Life

At Sun Life, we prioritize our workers' well-being and are committed to providing a safe and healthy work environment. We're passionate about nurturing a culture that supports workers' mental, physical, and professional well-being, and fostering a culture that is flexible and caring across our hybrid work environments.

It's important for all of us to engage in work practices that prevent accidents and reduce the risk of injury, wherever we are working. This responsibility is a collective and collaborative duty which extends to both Sun Life and its workers. Here are some of the duties that help us make health and safety a priority in our day-to-day work.

## Leaders and Managers help to ensure:

- · Work is performed in a safe manner
- The safe use of machinery and equipment in the workplace
- Unsafe conditions or hazards in the workplace are reported
- Workers complete and understand the required training on health and safety

## Workers ensure they:

- · Work in compliance with the law in their jurisdiction
- · Complete all required training on health and safety
- Follow safe work practices and procedures
- · Report unsafe conditions or hazards in the workplace

