

Board of Directors and Executive Team

Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Kevin D. Strain are independent directors. Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2026 Management Information Circular, on sunlife.com and on www.sedar.com.

Deepak Chopra, FCPA⁽¹⁾⁽²⁾

Corporate Director

Stephanie L. Coyles⁽²⁾⁽³⁾

Corporate Director

Patrick P.F. Cronin⁽¹⁾⁽⁴⁾

Corporate Director

Ashok K. Gupta, FFA⁽³⁾⁽⁴⁾

Corporate Director

David H. Y. Ho⁽²⁾⁽³⁾

Corporate Director

Laurie G. Hylton⁽¹⁾⁽²⁾

Corporate Director

Stacey A. Madge⁽¹⁾⁽²⁾

Corporate Director

Helen M. Mallovy Hicks, FCPA, FCBV⁽¹⁾⁽⁴⁾

Corporate Director

Marcia Moffat⁽¹⁾⁽²⁾

Corporate Director

Marie-Lucie Morin, CM, PC⁽³⁾⁽⁴⁾

Corporate Director

Joseph M. Natale⁽³⁾⁽⁴⁾

Corporate Director

Scott F. Powers

Chair of the Board

Sun Life

Kevin D. Strain, CPA

President and Chief Executive Officer

Sun Life

-
- (1) Member of the Audit Committee
(2) Member of the Governance Committee
(3) Member of the Management Resources Committee
(4) Member of the Risk Committee

Executive Team

Kevin D. Strain

President and Chief Executive Officer

Timothy Deacon

Executive Vice-President and
Chief Financial Officer

Linda M. Dougherty

Executive Vice-President,
Chief Strategy and Enablement Officer

David Healy

President, Sun Life U.S.

Jacques Goulet

Executive Vice-President
and Chief Risk Officer

Melissa J. Kennedy

Executive Vice-President
& Chief Legal and Public Policy Officer

Laura A. Money

Executive Vice-President,
Chief Information and Technology
Innovation Officer

Thomas P. Murphy

President, Sun Life Asset Management

Helena J. Pagano

Executive Vice-President,
Chief People and Culture Officer

Manjit Singh

President, Sun Life Asia

Jessica Tan

President, Sun Life Canada

Chris Wei

Executive Vice-President,
Chief Client and Innovation Officer

As of March 6, 2026