

## Board of Directors and Executive Team

### Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Kevin D. Strain are independent directors. Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2025 Management Information Circular, on sunlife.com and on www.sedar.com.

**Deepak Chopra, FCPA**<sup>(1)(2)</sup>

Corporate Director

**Stephanie L. Coyles**<sup>(2)(3)</sup>

Corporate Director

**Patrick P.F. Cronin**<sup>(1)(4)</sup>

Corporate Director

**Ashok K. Gupta, FFA**<sup>(3)(4)</sup>

Corporate Director

**M. Marianne Harris**<sup>(1)(2)</sup>

Corporate Director

**David H. Y. Ho**<sup>(2)(3)</sup>

Corporate Director

**Laurie G. Hylton**<sup>(1)(2)</sup>

Corporate Director

**Stacey A. Madge**<sup>(1)(2)</sup>

Corporate Director

**Helen M. Mallovy Hicks, FCPA, FCBV**<sup>(1)(4)</sup>

Corporate Director

**Marie-Lucie Morin, CM, PC**<sup>(3)(4)</sup>

Corporate Director

**Joseph M. Natale**<sup>(3)(4)</sup>

Corporate Director

**Scott F. Powers**

Chair of the Board, Sun Life

**Kevin D. Strain, CPA**

President and Chief Executive Officer,  
Sun Life

(1) Member of the Audit Committee

(2) Member of the Governance Committee

(3) Member of the Management Resources Committee

(4) Member of the Risk Committee

### Executive Team

**Kevin D. Strain**

President and Chief Executive Officer

**Timothy Deacon**

Executive Vice-President and  
Chief Financial Officer

**Linda M. Dougherty**

Executive Vice-President,  
Chief Strategy and Enablement Officer

**Daniel R. Fishbein**

President, Sun Life U.S.

**Jacques Goulet**

Executive Chair, Sun Life Canada

**Melissa J. Kennedy**

Executive Vice-President and  
Chief Legal and Public Policy Officer

**Laura A. Money**

Executive Vice-President,  
Chief Information and Technology  
Innovation Officer

**Thomas P. Murphy**

Executive Vice-President and  
Chief Risk Officer

**Helena J. Pagano**

Executive Vice-President,  
Chief People and Culture Officer

**Stephen C. Peacher**

Executive Chair, SLC Management

**Manjit Singh**

President, Sun Life Asia

**Jessica Tan**

President, Sun Life Canada

**Chris Wei**

Executive Vice-President,  
Chief Client and Innovation Officer

As of March 1, 2025