

Our commitment to sustainability



Sun Life | 2018 Sustainability Highlights

At Sun Life our Purpose is to help our Clients achieve lifetime financial security and live healthier lives. Our focus on sustainability helps us bring this Purpose to life.



37,000
EMPLOYEES



112,800
ADVISORS



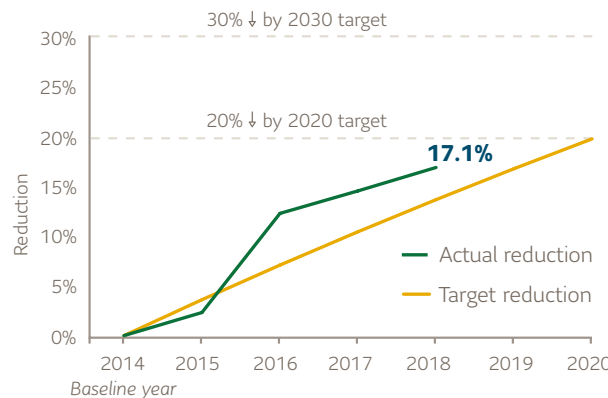
26 countries
OFFICE LOCATIONS



Environmental Responsibility

We are accountable for the impact of our operations on the environment and recognize the effects of a changing climate so we are consistently taking steps to measure, manage and reduce our impact while supporting the shift to a lower-carbon economy.

Strong progress towards GHG emissions intensity reduction targets



30% ↓
reduction in paper consumption since 2014, meeting our 2020 target two years ahead of schedule



70%
waste diversion rate in our major office sites in Canada



\$5 billion
portfolio value of renewable energy projects, including 12 new investments in 2018



Organizational Resilience

We cultivate an organization that is competitive, forward-thinking, resilient and sustainable for the long term, so we can continue to meet the needs of our Clients, who are at the centre of all we do.

Representation of women



33%
Board level

34%
Vice-President and above

47%
Assistant Vice-President and Director

62%
Staff level



350,000+
phishing simulation tests delivered to employees, to heighten awareness on preventing real world cyberattacks



89%
of our employees believe our business practices demonstrate sustainability is important to Sun Life



3,000+
documents including insurance forms and Client letters rewritten in plain language since 2016, to make them understandable and informative to our Clients

All figures as at and for the year ended December 31, 2018, unless otherwise noted.

#SunLifeSustainability



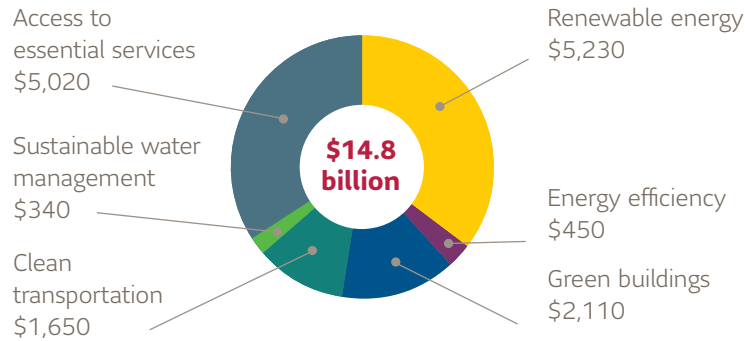
Life's brighter under the sun



Community Wellness

We believe that by actively supporting the communities in which we live and work, we can help to build a positive environment for our Clients, employees, advisors and shareholders.

Sustainable infrastructure portfolio (\$ millions)



Includes **\$1.7 billion** invested in 31 new sustainable infrastructure investments in 2018



\$25 million

committed to diabetes initiatives since 2012



\$11 million

donated to community organizations



Governance and Risk Management

We believe a well-run organization contributes to a stable operating platform for the Company, and positions us to meet our obligations to stakeholders. Proactive risk management and a strong risk culture are essential to our long-term success.



Top 10

for governance practices in the Globe and Mail Report on Business Board Games review



Climate-related stress test

conducted on our General Account portfolio

Committed to gender diversity on our Board



GROWTH THROUGH DIVERSITY

Supporter of the TCFD



TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

Demonstrating our Leadership



FTSE4Good

MEMBER OF

Dow Jones Sustainability Indices

In Collaboration with RobecoSAM

To learn more, read our 2018 Sustainability Report at sunlife.com/sustainability

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Sun Life

Life's brighter under the sun