

Board of Directors and Executive Team

Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Dean A. Connor are independent directors.

William D. Anderson, FCPA, FCA
Chairman, Sun Life Financial Inc.

Ashok K. Gupta⁽³⁾⁽⁴⁾
Corporate Director

Scott F. Powers⁽²⁾⁽³⁾
Corporate Director

Dean A. Connor
President & Chief Executive Officer,
Sun Life Financial Inc.

M. Marianne Harris⁽³⁾⁽⁴⁾
Corporate Director

Hugh D. Segal, OC, OONT, CD⁽¹⁾⁽²⁾
Corporate Director

Stephanie L. Coyles⁽¹⁾⁽²⁾
Corporate Director

Sara Grootwassink Lewis, CPA, CFA⁽¹⁾⁽²⁾
Corporate Director

Barbara G. Stymiest, FCPA, FCA⁽¹⁾⁽⁴⁾
Corporate Director

Martin J. G. Glynn⁽³⁾⁽⁴⁾
Corporate Director

James M. Peck⁽³⁾⁽⁴⁾
Corporate Director

- (1) Member of Audit Committee
- (2) Member of Governance, Nomination & Investment Committee
- (3) Member of Management Resources Committee
- (4) Member of Risk & Conduct Review Committee

Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2020 Management Information Circular, on sunlife.com and on www.sedar.com.

Executive Team

Dean A. Connor
President & Chief Executive Officer

Jacques Goulet
President, Sun Life Canada

Stephen C. Peacher
President, SLC Management

Linda M. Dougherty
Executive Vice-President,
Corporate Strategy &
Global Marketing

Léo M. Grépin
President, Sun Life Asia

Mark S. Saunders
Executive Vice-President &
Chief Information Officer

Daniel R. Fishbein
President, Sun Life U.S.

Melissa J. Kennedy
Executive Vice-President,
Chief Legal Officer & Public Affairs

Kevin D. Strain
Executive Vice-President &
Chief Financial Officer

Colm J. Freyne
Executive Vice-President &
Chief Risk Officer

Helena J. Pagano
Executive Vice-President,
Chief Human Resources &
Communications Officer

As of March 1, 2020