

# Board of Directors and Executive Team

## Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Kevin D. Strain are independent directors.

**Deepak Chopra, FCPA<sup>(1)(2)</sup>**  
Corporate Director

**Stephanie L. Coyles<sup>(2)(3)</sup>**  
Corporate Director

**Ashok K. Gupta, FFA<sup>(3)(4)</sup>**  
Corporate Director

**M. Marianne Harris<sup>(1)(2)</sup>**  
Corporate Director

**David H. Y. Ho<sup>(2)(3)</sup>**  
Corporate Director

**Laurie G. Hylton<sup>(1)(4)</sup>**  
Corporate Director

**Helen M. Malloy Hicks,  
FCPA, FCBV<sup>(1)(4)</sup>**  
Corporate Director

**Marie-Lucie Morin, CM, PC<sup>(3)(4)</sup>**  
Corporate Director

**Joseph M. Natale<sup>(3)(4)</sup>**  
Corporate Director

**Scott F. Powers**  
Chair of the Board, Sun Life

**Kevin D. Strain, CPA**  
President & Chief Executive Officer,  
Sun Life

**Barbara G. Stymiest, CM, FCPA<sup>(1)(4)</sup>**  
Corporate Director

Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2023 Management Information Circular, on [sunlife.com](http://sunlife.com) and on [www.sedar.com](http://www.sedar.com).

(1) Member of the Audit Committee  
(2) Member of the Governance, Investment & Conduct Review Committee  
(3) Member of the Management Resources Committee  
(4) Member of the Risk Committee

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## Executive Team

**Kevin D. Strain**  
President & Chief Executive Officer

**Linda M. Dougherty**  
Executive Vice-President,  
Chief Strategy and Enablement Officer

**Daniel R. Fishbein**  
President, Sun Life U.S.

**Colm J. Freyne**  
Executive Vice-President,  
Special Advisor to the CEO

**Jacques Goulet**  
President, Sun Life Canada

**Ingrid G. Johnson**  
President, Sun Life Asia

**Melissa J. Kennedy**  
Executive Vice-President,  
Chief Legal Officer & Public Affairs

**Laura A. Money**  
Executive Vice-President,  
Chief Information and Technology  
Innovation Officer

**Thomas P. Murphy**  
Executive Vice-President and  
Chief Risk Officer

**Helena J. Pagano**  
Executive Vice-President,  
Chief People and Culture Officer

**Stephen C. Peacher**  
President, SLC Management

**Manjit Singh**  
Executive Vice-President &  
Chief Financial Officer

**Chris Wei**  
Executive Vice-President,  
Chief Client and Innovation Officer

As of March 1, 2023