Board of Directors and Executive Team

Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Kevin D. Strain are independent directors.

William D. Anderson, FCPA, FCA Chair of the Board, Sun Life

Deepak Chopra, FCPA, FCGA⁽¹⁾⁽²⁾ Corporate Director

Stephanie L. Coyles⁽²⁾⁽³⁾

Corporate Director

Martin I. G. Glypp⁽³⁾⁽⁴⁾

Martin J. G. Glynn⁽³⁾⁽⁴⁾ Corporate Director Ashok K. Gupta, FFA⁽³⁾⁽⁴⁾ Corporate Director

M. Marianne Harris⁽²⁾⁽³⁾ Corporate Director

David H. Y. Ho⁽²⁾⁽³⁾ Corporate Director

Helen M. Mallovy Hicks, FCPA, FCA, FCBV⁽¹⁾⁽⁴⁾ Corporate Director Marie-Lucie Morin, CM, PC⁽³⁾⁽⁴⁾

Corporate Director

Scott F. Powers⁽¹⁾⁽²⁾ Corporate Director

Kevin D. Strain, CPA

President & Chief Executive Officer, Sun Life

Barbara G. Stymiest, CM, FCPA, FCA⁽¹⁾⁽⁴⁾ Corporate Director

- (1) Member of the Audit Committee
- (2) Member of the Governance, Investment & Conduct Review Committee
- (3) Member of the Management Resources Committee
- (4) Member of the Risk Committee

Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2022 Management Information Circular, on sunlife.com and on www.sedar.com.

Executive Team

Kevin D. Strain

President & Chief Executive Officer

Linda M. Dougherty Executive Vice-President, Corporate Strategy & Global Marketing

Daniel R. FishbeinPresident, Sun Life U.S.

Colm J. Freyne Executive Vice-President & Chief Risk Officer **Jacques Goulet**

President, Sun Life Canada

Ingrid G. JohnsonPresident, Sun Life Asia

Melissa J. Kennedy Executive Vice-President, Chief Legal Officer & Public Affairs

Laura A. Money Executive Vice-President & Chief Information Officer Helena J. Pagano

Executive Vice-President, Chief Human Resources & Communications Officer

Stephen C. Peacher President, SLC Management

Manjit Singh Executive Vice-President & Chief Financial Officer

As of March 1, 2022